

Detailed Regulations on Compensation for Use of Works of the University of Electro-Communications

April 1, 2012
Amended
February 26, 2014

Article 1. Summary

These detailed regulations prescribe the handling of compensation in the University of Electro-Communications (hereinafter, “the University”) based on the provisions of the Regulations on Handling of Works of the University of Electro-Communications (hereinafter, “the Regulations”) Article 15 Clause 3.

Article 2. Compensation

1. In case the University gains revenue from transferring, lending, or licensing use of a copyright transferred to the University based on the Regulations, the University shall pay compensation to the author and in principle to the affiliated research laboratory of the author (hereinafter, “laboratory”), in an amount calculated by multiplying the amount left over after subtracting the University’s expenses by the percentages indicated in the Appended Table. This shall not apply if the whereabouts of the author cannot be determined, or if the author did not request such payment, or if the laboratory does not exist.
2. In case the author requests and the University permits, the shares of the remaining 60% in the Appended Table after subtracting the 40% share of the University may be allocated differently between the laboratory and author in consideration of the nature of the work.

Article 3. Compensation to a Retired, Transferred, or Deceased Author

1. The right of an author to receive compensation shall continue in existence after the author ends or changes employment.
2. In case an author having the right to receive compensation dies, that right shall be succeeded by the heirs.

Article 4. Method of Payment

1. In case there are two or more authors eligible to receive compensation, the University shall pay to the authors a compensation amount decided according to their shares in the work they all agreed on. If no agreement on compensation shares has been made, the shares shall be assumed to be equal.
2. The University shall be able to pay compensation to authors other than employees, etc. who created a work jointly with employees, etc., in the same way as to employees, etc.

Article 5. Miscellaneous

An author whose address or affiliation is changed shall promptly notify the change to

the Intellectual Property Office of the Center for Industrial and Governmental Relations. The same shall apply to retirement or change of employment.

Supplementary Provisions

These detailed regulations are effective as of April 1, 2012.

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These detailed regulations are effective as of February 26, 2014 and are applicable from February 1, 2014.

Appended Table. Compensation Shares

Author	30%
Laboratory	30%
University	40%